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Dear Members and Friends of the University Club

Thanks to your tremendous support, the demand for the Club's services has been growing. Our current staffing is not sufficient for meeting this demand. We've made the difficult decision of scaling back on services while we address this challenge.

Here is our plan:

1. **Honour** all booked events and provide excellent service for these.
These events can be profitable and serve the Club's goal of expanding member services as quickly as possible.
2. **Suspend** lunch service until we've hired sufficient staff.
In the interim, we are looking into the possibility of offering a simpler lunch service with a couple of soup options.
3. **Focus** on non-lunch services which can sustainably serve the Club's community-building mission.
Particularly, enhance the coffee experience for members (free coffee and pastries for members for now), and add a drinks and snacks service soon (with charcuterie boards and such).
4. **Immediately hire** staff with expertise to (1) implement these services in an excellent way, and (2) plan for sustainable expansion of services to members.

Thank you for your continued support!

University Club Board of Directors

